

Adoption of resolutions proposed to the Combined General Meeting**Changes in the composition of specialised committees**

The Combined General Meeting of Solocal shareholders, held on 5 June 2025, approved all the proposed resolutions.

In particular, shareholders and bondholders approved the conversion of the Company into a European Company (Societas Europaea, SE). This legal form is intended to simplify potential procedures for opening branches and/or making strategic acquisitions in the EU.

Shareholders also approved the appointment of four new members to the Board of Directors.

These four directors, all of whom are independent, strengthen the Board with profiles that bring rich and diverse expertise and talents:

Olivier de Botton is CEO of OSF Flavors, an American company specialising in food flavours, which he has transformed over three decades into an industrial group with a presence on four continents. A graduate engineer from MIT, he holds a Master of Science in Technology and Policy/Materials Science.

Ketty de Falco is CEO of Lefebvre Dalloz, where she orchestrated the launch of an offering incorporating generative AI. She is a graduate of the Faculty of Economics in Rennes and the IAE in Lille.

Sophie Marchessou is Chief Customer Officer at Mirakl Paris, responsible for key accounts and the new business unit aimed at SMEs organised as marketplaces. A graduate of HEC Paris, she also has an MBA from Harvard Business School.

Éric Sasson is founder and managing director of RedTree Capital, an investment management company specialising in property investment. He holds an engineering degree from the École spéciale des travaux publics (ESTP), an MS in nuclear engineering from MIT and an MBA from INSEAD.

The Ordinary General Meeting having also ratified the cooptation by the Board of Directors on 29 April 2025 of Mrs Nathalie Boy de la Tour to replace Mrs Marguerite Bérard, Solocal's Board of Directors is now made up of twelve members:

Maurice Lévy, Chairman and Chief Executive Officer
Alexandre Fretti, independent director
Cédric O, independent director
Delphine Grison, independent director
Eric Sasson, independent director
Julien-David Nitlech, independent director
Ketty de Falco, independent director
Marie-Christine Levet, independent director
Nathalie Boy de la Tour, independent director
Olivier de Botton, independent director
Sophie Marchessou, independent director
Alexandre Falkenstein, employee representative

Following the appointments to the Board of Directors, the Board reviewed and decided on the composition of the 3 specialised committees as follows:

Audit Committee: Delphine Grison (Chairwoman), Julien-David Nitlech, Eric Sasson. Assisted by Jean-Michel Etienne as expert advisor to the Audit Committee.

Strategy & Innovation Committee: Cédric O (Chairman), Sophie Marchessou, Marie-Christine Levet

Governance Committee: Nathalie Boy de la Tour (Chairwoman), Ketty de Falco, Alexandre Fretti, Olivier de Botton, Alexandre Falkenstein

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